

Public Notice

Yum Restaurants India Private Limited ("**Yum India**") runs by itself or through its franchisees, chain of restaurants under the brand names of "KFC", "Pizza Hut", and "Taco Bell" ("Yum Brands"). Yum Brands are owned by the parent companies of Yum India. Some individuals/ persons/ agencies are misleading the public by posing themselves as authorized representatives of Yum India/ KFC/ Pizza Hut/ Taco Bell and charging money in lieu of 1) giving franchisee rights for Yum Brands and/or 2) issuing fraudulent/bogus jobs on social media sites in Yum Brands.

Yum follows a formal process to onboard the franchisee or for recruitment of employees and do not outsource the final selection of prospective franchisee and/or employees. Yum does not charge any money for any such selections. Yum would like to therefore, advise the Public at large, in their own interest, to beware of such unauthorized franchise/ employment schemes asking for money/money transfers. Yum will not be liable to entertain any claim on account of any such dealing and Yum will not accept any liability that may be incurred due to such unauthorized dealing.

PUBLIC NOTICE - RECRUITMENT FRAUD

Kindly note that Yum Restaurants India Private Limited ("Yum") owns and runs by itself or allows its franchisees to run, chain of restaurants under the name of "KFC", "Pizza Hut", "Pizza Hut Delivery" and "Taco Bell". It has come to our notice that in the recent past, some individuals/ recruitment agencies ("Unscrupulous Elements") have tried to mislead the public by issuing fraudulent/bogus jobs in KFC Restaurants on monetary consideration. Yum or its franchisees follow a formal recruitment process through their own HR department or through their authorized agencies and do not outsource the final selection of prospective employees to any individual or agencies. These selections are made without charging any money and also only after written test/interviews. Further, Yum does not post any employment on social media sites such as Facebook, Twitter, OLX, etc. and does not send any e-mail correspondence relating to employment from free web based email accounts such as Gmail, Yahoo mail, Hotmail, Rediffmail and so on.

Yum would like to therefore, advise the aspirants, candidates and members of public at large, in their own interest, to beware of any such fraudulent communication asking for money/payment/money transfers in lieu of offering a job/offer of appointment either in Yum, KFC, Pizza Hut, PHD or Taco Bell and not to fall prey to the designs of such Unscrupulous Elements.

Please be advised that any potential job-seeker/ aspirants/ candidates willingly corresponding with such Unscrupulous Elements in any manner whether by e-mails or otherwise will be doing so at their own risks and consequences. Yum strongly recommends that the potential job-seekers/ aspirants/ candidates should not respond to such solicitations.

Kindly note that Yum will not accept any liability for any loss or damage that may be suffered or incurred directly or indirectly through correspondence with Unscrupulous Elements and that such communication should not be treated as an offer or representation from Yum.

Issued in the interest of General Public